

Compliance

Questionnaire

Conflict of Interest

1) Are you aware of any existing relationships or situations that might create the potential for a conflict of interest?

- ☒ No
☐ Yes

2) Are the owner(s) or principals of this Company also Microsoft employees?

- ☒ No
☐ Yes

3) Are the owner(s) or principals of this Company related to a Microsoft employee, either as a family member or otherwise?

- ☒ No
☐ Yes

4) Does any employee of Microsoft or spouse, domestic partner or immediate relative hold a position of trust or responsibility in this Company?

- ☒ No
☐ Yes

5) Is the company an independent contractor?

- ☒ No
☐ Yes

6) Does the company have fewer than three employees?

- ☐ No
☒ Yes

6.1) If yes, are any of the employees former Microsoft employees?

- ☒ No